



April 16, 2021

To Whom It May Concern,

We are pleased to write this letter of reference on behalf of Mr. Jimmy Beard and his firm, J Beard Management, Inc. We have known Mr. Beard for more than 12 years and have always found him to be a champion and an advocate of Minority, Women and Veteran owned businesses.

Through Mr. Beard efforts, Infrastructure Engineering, Inc., a certified MBE and DBE firm, has had access to multiple opportunities with clients which include, Lawrence Township School District, Washington Township School District, City of Indianapolis and Indiana Department of Transportation.

Please feel free to contact us should you have any questions or comments.

Sincerely,

Michael Sutton
President
312-425-9560

Kashif Khan
Executive Vice President
317-243-9800